



2023 Senior Pan American Championships Selection Procedures

1.0 Introduction

The purpose of this document is to outline the process that will be used by the Women's Athlete Selection Committee of USA Gymnastics to nominate athletes to the 2023 Senior Pan American Championships taking place May 26-28, 2023 in Medellín, Colombia.

1.1 Objectives

The objective of these processes and procedures are to nominate the best possible delegation who will be capable of achieving the following targets:

- Finish 1-3 in the Team competition.
- Finish 1-3 in the All-Around competition.

1.2 Delegation Size and Financial Considerations

The maximum number of athletes in the Senior delegation is five (5) plus one (1) traveling replacement athlete. Maximum of two (2) athletes per country in All Around and Apparatus Finals.

The U.S. WAG delegation will be composed of:

- 5 Senior athletes plus 1 traveling replacement athlete
- Up to 6 Senior personal coaches
- 1 team leader
- 1 High Performance Leader
- 2 medical staff
- 1 security officer

Participation is fully funded by USA Gymnastics/the LOC for the delegation.

1.3 Key Dates

April 28 – May 1, 2023	2023 Pan American Championships Selection Event, Katy, TX
May 22, 2023	Arrival (Tentative)
May 25, 2023	Podium Training
May 27, 2023	Team Qualification and Event/AA Competition
May 28, 2023	Team Final
May 29, 2023	Departure (Tentative)

2.0 Eligibility

Athletes are eligible for selection to the Team provided that:

- they are a national of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the 2023 Pan American Championships.
- Senior athletes are 16 years old or older in 2023 (born 2007 or earlier).
- they are a current National Team athlete and have signed the NT Agreement.
- they hold a valid FIG License that does not expire before the end of the 2023 Senior Pan American Championships.
- they are a member in good standing with USA Gymnastics.
- they are USADA/WADA compliant.

3.0 Athlete Selection

The five (5) members of the 2023 Senior Pan Am Championships team as well as one (1) traveling replacement athlete will be named by the Women's Athlete Selection Committee as follows:

- Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.
 - 2023 International Competitions
 - 2023 Senior Pan American Championship Selection Event – April 28 – May 1, 2023 – Katy, TX.
- Provide event names, dates, locations and description of how athletes are eligible **to be invited** to the selection event, events and camps listed above.

The following athletes are eligible **to be invited by the Women's Athlete Selection Committee** to the 2023 Senior Pan American Championships Selection Event:

- All age-eligible Elite athletes, 16 years old or older in 2023 (born in 2007 or earlier), that qualified to the 2022 U.S. Championships, Tampa, FL, by score or approved petition.
 - All age-eligible Elite athletes who achieve a minimum All-Around score of 51.00 at:
 - Winter Cup – February 24-26, 2023 – Louisville, KY.
- OR
- All age-eligible Elite athletes who achieve a minimum All-Around score of 51.00 at any one of the selected 2023 Women's National Elite Qualifiers listed below:
 - January 27-29, 2023 - Vegas Cup, Las Vegas, NV
 - February 3-5, 2023 – Buckeye Classic, Columbus, OH
 - February 10-12, 2023 – City of Lights, Orlando, FL
 - February 17-19, 2023 – WOGA Classic, Frisco, TX
 - March 10-12, 2023 – Magical March Invite, Hampton, VA
 - Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).
 - The Senior Pan American Championships Selection Event will be used to select team members for the 2023 Senior Pan American Championships Team.

- At the Senior Pan American Championships Selection Event, athletes will verify full routines on each event as designated on the event schedule, to be distributed a minimum of one week prior to the start of the event.
 - Vault: Resi landing at competition height.
 - Uneven Bars: Full Routine with matting requirements listed in the [Technical Packet](#).
 - Balance Beam: Full Routine (Resi dismount landing at competition height.)
 - Floor Exercise: Full Routine with matting requirements listed in the [Technical Packet](#).
- An athlete who competes at the [2023 World Cup in Cairo](#) may be considered for placement on the 2023 Pan American Championships Team without going to the Senior Pan American Championship Selection Event.
- Using the discretionary selection criteria listed in 3.1, the Women's Athlete Selection Committee will name the five (5) members of the 2023 Senior Pan American Championships Team at the conclusion of the Senior Pan American Championships Selection Event and the conclusion of the [2023 World Cup in Cairo](#).
- The Women's Athlete Selection Committee may also name at least one (1) traveling replacement athlete using the discretionary selection criteria listed in 3.1.
- The final line-up determination will be announced a minimum of 24 hours prior to Qualifications (Competition I). This determination will be made by the High-Performance Team Leader, in consultation with credentialed coaching staff.
- If there is not a High-Performance Team Leader, a Team Leader will be named by the International Elite Committee and perform this function.

3.1 Criteria, data, and results considered by the Athlete Selection Committee

- Results from the 2023 Winter Cup, 2022-2023 international competitions, and the 2023 Senior Pan American Selection Event.
- D - scores (Difficulty) - achieved at any official international assignment or national event during the 2022-2023 competitive season and/or qualification events listed in 3.0.
- E - scores (Execution) - achieved at any official international assignment or national event during the 2022-2023 competitive season and/or qualification events listed in 3.0.
- Consistency - percentage of made routines at any official international assignment or national event during the 2023-2024 competitive season and/or qualification events listed in 3.0.
 - o A hit routine is defined as a routine that does not include a very large deduction (as defined in the FIG Code of Points) on any single skill within the routine.
- Composite Strength of all the Pan American Championships Team members with consideration of potential for Team, All Around and Individual Event medals.
- World Class presentation - the strength, endurance, technical execution standard and artistic components commensurate with World and Olympic presentation.
- Readiness to compete - current health status and physical preparedness of each gymnast.

- Physical capability to fulfill the training plan as outlined in the Women's Program Manual.

Team members should expect to follow the verification plan laid out and communicated by the Women's High Performance Leadership Team Leader or the Team Leader following the Senior Pan American Championships Selection Event.

3.2 Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

- All members of the Women's Athlete Selection Committee must comply with the USA Gymnastics Conflict of Interest policy.
- Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the potential conflict of interest to the USA Gymnastics Ethics & Grievance Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.
- Any recused individual shall be replaced in accordance with USA Gymnastics' [Selection Committee Charter](#).

3.3 Coach Selection

- One (1) Head Coach and one (1) Assistant Coach for the 2023 Senior Pan American Championships Team will be selected from among the personal coaches of the team members, after the final Team Selection based upon the following criteria:
 - Proven team leadership ability
 - International experience
 - Professional membership in good standing
 - Attendance at required meetings

Per FIG technical regulations, either the Head Coach or Assistant Coach must be female.

3.4 Delegation Requirements

All USA Gymnastics Staff (coaches, team leaders, medical) must adhere to the following requirements:

- Successfully pass the National Center for Safety Initiatives' (NCSI) background screen in accordance with the current USA Gymnastics Background Check Policy prior to nomination.
 - Should a nominee experience any event between the time the background check is conducted and the relevant event that may change his/her background check status, the nominee must inform USA Gymnastics.
- Possess a valid passport that does not expire until at least six months after the conclusion of the 2023 Pan American Championships.
- Have the ability to work effectively with the LOC (local organizing committee).
- Have strong administrative, communication and organizational capabilities/skills (*if applicable*).
- Be responsible for Team's adherence to all rules regarding discipline at the Championships (*if applicable*).
- Fulfill all duties and requirements of the LOC including attendance at required meetings (*if applicable*).

- Be available for entire duration of the Championships (*if applicable*).
- Have USA Gymnastics approval to make financial decisions regarding the Team (*if applicable*).
- Possess high level, specific technical and tactical knowledge of the sport (*if applicable*).
- Have thorough knowledge and understanding of the FIG rules and regulations governing the sport (*if applicable*).
- Demonstrate ability to establish harmonious relationships with athletes and other Team personnel.
- Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- Must have successfully completed all registration requirements by stated deadline.
- Participate in USADA training as required for position (*if applicable*).
- Be a USA Gymnastics Member in good standing.
- Successfully complete the USOPC's Safe Sport awareness training and education program.

In the event the Coach role is combined with the Team Leader function, that individual must fulfill the Team Leader responsibilities, as applicable.

3.5 Determination of athletes' competitive apparatus and start order

The competitive order and strategy will be determined by the Women's High Performance Leadership Team Leader or the Team Leader, in cooperation with the personal coaches. As per FIG regulations, the order of competition on each event shall be submitted no later than 24 hours prior to the competition.

4.0 Petition Procedures and Requirements

Petitions to the 2023 Senior Pan American Championships Selection Event may be submitted to the Women's Athlete Selection Committee by any-eligible current senior elite athlete who was unable to attend any qualifying event listed in 3.0 due to injury, illness, or extenuating circumstance. In order for petitions to be considered they must be submitted by midnight EST, Friday, April 21, 2023, and the following must be included:

- Completed petition form found here:
<https://static.usagym.org/PDFs/Forms/Women/injury2023.pdf>
- Documentation from medical staff in the event of injury/illness or documentation from the athlete/coach outlining why the athlete was unable to compete at Senior Pan American Championships Selection Event in the event of extenuating circumstance.
- Letter of recommendation from the athlete's coach, which includes past results or data to support naming the athlete to the Senior Pan American Championships team.

The following factors may be reviewed by the Women's Athlete Selection Committee when considering submitted petitions:

- D scores, E scores, and overall performance from live video conference with the Women's Athlete Selection Committee and a member of the High Performance Leadership Team. Performance requirements will be submitted to the participant by the Women's Athlete Selection Committee upon receipt of the petition.
- Contributions to the team score potential based off a live video conference with the Women's Athlete Selection Committee and one member of the High Leadership Team. Performance requirements will be submitted to the participant by the Athlete Selection Committee upon receipt of the petition.

5.0 Removal of Athletes and Staff

USA Gymnastics has jurisdiction over potential nominees. An athlete or staff member who is to be nominated to the Team by USA Gymnastics may be removed as a nominee for any of the following reasons, as determined by USA Gymnastics:

- Voluntary withdrawal. Voluntary withdrawal. Athlete/Staff must submit a written letter to the USA Gymnastics' Chief Programs Officer, VP Women's Program, and the CEO/Executive Director.
- Injury or illness which inhibits peak performance which shall be determined by an examining physician and verified by USA Gymnastics Medical Staff.
- Violation of the USA Gymnastics' Code of Ethical Conduct, National Team Agreement, or Women's Program Manual, which may be found online at:
https://usagym.org/pages/women/pages/selection_procedures.html.
- Inability to perform the duties required (staff).
- Violation of USA Gymnastics Safe Sport Policy:
<https://www.usagym.org/pages/education/safesport/policy.html>
- An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, FIG, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable. A team member who is removed from the Team pursuant to this provision has the right to a hearing per USA Gymnastics' [grievance process](#) and the USOPC's Bylaws, Section 9.

6.0 Athlete Replacement

Following the athlete selection, the following conditions must be met up until the deadline for official submission of the Pan Am Championships starting order:

- the athlete is still eligible; and
- the athlete is healthy and able to compete as verified by a member of the USAG medical team, and
- the athlete is performing at the level that warranted their nomination to the team.

If based on the above, an athlete cannot participate in a competition due to injury or other unforeseen circumstance then the Women's High Performance Leadership Team, in consultation with the personal coaches, the USAG medical staff, and the Women's Vice President of Program, will determine if a substitute or reserve member of the team should replace that athlete.

6.1 Coach Replacement

In the event the coach is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the applicable criteria listed Section 3.3 above.

- If time permits, and it is deemed to be beneficial for the team, a change will be made to the official coaching staff.

7.0 Anti-Doping Requirements

Athletes must adhere to all IOC, PASO, WADA, FIG, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, FIG, USADA and USOPC Rules, as applicable.

8.0 Announcement of Selection of Athletes and Coaches

The official announcement of team selection is the responsibility of USA Gymnastics and will be announced at the conclusion of the Senior Pan American Championships Selection Event. All internal verbal or written communication to athletes, coaches, or member associations regarding team selection is considered an *“unofficial notice”* and is NOT for public distribution. Official notice of team selection occurs when USAG provides a formal public “release” announcing the team selection, or when USA Gymnastics partners with a multi-sport organization to formally announce a team.

9.0 NGB/HPMO Bylaws and Grievance Procedures

USA Gymnastics Bylaws and Grievance Procedures can be found at:

<https://usagym.org/pages/aboutus/pages/governance.html>

10.0 International Disclaimer

These procedures are based on IOC, PASO, as applicable, and/or FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, PASO, as applicable, and/or FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised by the International Elite Committee.


11.0 Athlete Ombudsman

Athletes who have questions regarding their opportunity to compete that are not answered by USA Gymnastics may contact the USOPC Athlete Ombudsman’s office by:

- Telephone at 719-866-5000
- Email at athlete.ombudsman@USOPC.org

12.0 USA Gymnastics Signatures

I certify that I have read and approved the Athlete Selection Procedures for the 2023 Senior Pan American Championships Team.

Position	Print Name	Signature	Date
USA Gymnastics Chief Programs Officer	Stefanie Korepin		Mar 28, 2023
USA Gymnastics VP of Women's Program	Annie Heffernon	 <small>Annie Heffernon (Mar 28, 2023 16:48 GMT+3)</small>	Mar 28, 2023
Athlete Representative	Jessie DeZiel	 <small>Jessie DeZiel (Mar 28, 2023 08:45 CDT)</small>	Mar 28, 2023

13.0 Signatures

- A. Each athlete and coach participating in the process for selecting the 2023 Senior Pan American Championships team as outlined in these selection procedures has carefully reviewed, understands and agrees to the terms of the selection procedures. That understanding and agreement is reflected by the signature of the athlete and coach below.

Athlete

Date

Parent (if athlete is under 18 years of age)

Date

Coach

Date